

GENERAL MEETING 2025

RIGHT OF INFORMATION

From the date of publication of the notice of call until the General Meeting is held, shareholders will have at their disposal for queries, downloading and printing on the Company's website (www.sacyr.com), as well as, they may request the delivery or shipment free of charge of, among others, the following information and documentation:

- 1) the full text of the notice of the General Meeting;
- 2) the total number of shares and voting rights of Sacyr, S.A. on the date of the call;
- 3) the individual financial statements and management report of Sacyr, S.A., corresponding to the business year ended December 31, 2024, with the corresponding audit report and the corresponding declaration of responsibility of the directors;
- 4) the consolidated financial statements and management report of Sacyr, S.A. and its subsidiaries for the business year ended December 31, 2024, with the corresponding auditors' report and the corresponding declaration of responsibility of the directors;
- 5) the statement of non-financial information for the business year ended December 31, 2024;
- 6) the complete texts of the proposed resolutions on each and every one of the items on the agenda and, when applicable, the proposed resolutions submitted by the shareholders would be included;
- 7) the reports of the Board of Directors relating to the proposals for the appointment of directors referred to in section 7, which includes information on the identity, curriculum and category to which the directors whose appointment is submitted to the Ordinary General Shareholders' Meeting belong, including the corresponding reports and, if applicable, the proposal of the Appointments and Remuneration Committee;
- 8) Reasoned proposal of the Board of Directors of Sacyr, S.A. on the approval of the Directors' Remuneration Policy (includes annexes regarding the Report of the Appointments and Remuneration Committee and Proposal of the Directors' Remuneration Policy for business years 2026, 2027 and 2028);
- 9) the supporting report and proposal issued by the Board of Directors in relation to item 11 of the agenda (Amendment of the Company's Bylaws);
- 10) the supporting report and proposal issued by the Board of Directors in relation to item 12 of the agenda (Capital increase charged to profits or reserves);
- 11) the supporting report and proposal issued by the Board of Directors in relation to item 13 of the agenda (Authorize the Board of Directors for the derivative acquisition of treasury stock);

- 12) the supporting report and proposal issued by the Board of Directors in connection with item 14 of the agenda (Authorize the Board of Directors to issue convertible and/or exchangeable securities);
- 13) the Annual Report on Directors' Remuneration for the business year ended on December 31, 2024;
- 14) the Annual Corporate Governance Report for the business year ended on December 31, 2024;
- 15) the procedural rules for proving ownership of shares, the right to attend the General Meeting and the rules applicable to proxy and voting by remote means of communication;
- 16) the rules of operation of the "Electronic Shareholders' Forum";
- 17) the attendance, proxy and voting card model;
- 18) a document containing a summary of the shareholders' right to information; and
- 19) the Bylaws, the Regulations of the General Meeting and the Regulations of the Board of Directors.

As well as any other documentation (of any nature) that must be made available on the corporate website of Sacyr, S.A. (www.sacyr.com) on the occasion of the holding of the General Shareholders' Meeting.

In view of the circumstances, the Company prioritizes the use of digital media to make information and documentation available to the shareholders. However and in accordance with the provisions of the Regulations of the General Shareholders' Meeting, the requests made in exercise of the shareholders' right to information may be made by delivery or sending by post or equivalent courier service to the registered office (7 Condesa de Venadito Street, 28027 Madrid) of the written request with handwritten signature and enclosing a photocopy of a valid personal identity document; the request must state the address to which the shareholder requests that the required information is to be sent. The request for information may also be made by e-mail to the address accionistas@sacyr.com in which case, in order to provide the system with adequate guarantees of authenticity and identification of the shareholder exercising his/her right to information, the latter must incorporate a Valid Electronic Signature. Pursuant to the provisions of article 11 *quater* of the Capital Companies Act, shareholders are reminded that communications between Sacyr, S.A. and the shareholders, including the sending of documents, requests and information, may be made by remote means provided that such communications have been accepted by the shareholder; for these purposes, in order to respond to any consultation or request made by remote means, it shall be understood that such means shall be accepted for the response if, within the framework of the consultation, the shareholder has not expressly rejected the use of remote means. In the event of such refusal, the reply or information shall be sent by mail to the address indicated in the communication (this information shall be mandatory if the shareholder does not accept the sending by remote means). Likewise, the shareholders may examine at the registered office (from Monday to Thursday from 9:00 a.m. to 2:30 p.m. and from 3:00 p.m. to 6:30 p.m. and on Fridays from 8:00 a.m. to 2:00 p.m.) the documentation

related to the holding of the General Shareholders' Meeting, related in the previous points.

In addition, and without prejudice to any other information rights granted by the applicable regulations, up to the fifth day prior to the date scheduled for the General Shareholders' Meeting, shareholders may request from the directors, regarding the matters included in the agenda, the information or clarifications they deem necessary, or submit in writing the questions they deem appropriate. Likewise, within the same period, shareholders may request in writing from the directors any clarifications they deem necessary regarding the information accessible to the public that Sacyr, S.A. has provided to the National Securities Market Commission since the holding of the last General Shareholders' Meeting and regarding the auditor's reports. The directors shall be obliged to provide the information requested, under the terms and within the deadlines established by the applicable regulations (articles 197 and 520 of the Capital Companies Act).

In addition, Shareholders attending in person, duly registered on the attendance list, may intervene during the General Meeting to request such information or clarifications as they deem necessary in relation to: a) the matters included in the agenda; b) matters that, although not included in the agenda, may be dealt with at the General Meeting as permitted by law; c) information accessible to the public that has been provided by Sacyr, S. A. to the National Securities Market Commission since the last General Meeting was held; and d) the reports of the auditor of the accounts. In order to better organize the development of the General Shareholders' Meeting, and in order to make it possible to draw up the list of speakers, shareholders' requests to speak should be made prior to the start of the meeting. For this purpose, an office will be set up at the venue of the General Meeting, which will be open from 10:00 a.m. on the day of the General Meeting, to which shareholders who wish to speak may go, stating their name and surname, the number of shares they own or the shares they represent, as well as the purpose of their intervention. In the event that the shareholder wishes his/her intervention to be recorded verbatim in the minutes of the meeting, he/she must provide the full text of his/her intervention. Shareholders must make reasonable use of their right to speak in relation to both its duration and its content, without prejudice to the powers of the Chairman in accordance with Article 18 of the Regulations of the General Shareholders' Meeting. Shareholders may speak only once. The Chairman may respond jointly and in summary to the different questions from the shareholders during the meeting or may agree that the information be sent in writing to the shareholder within the legal period.

Likewise, Shareholders who attend electronically, may make the Interventions and proposed resolutions, requests or clarifications that, in accordance with current legislation, they intend to make during the General Meeting must be sent to the Company, in writing through the link provided for this purpose in the "Remote attendance" section on the corporate website between 10:00 a.m. and 12:15 p.m. on June 11, 2025, or, if applicable, during the same time period on June 12, 2025 (depending on whether the General Meeting is held on first or second call, respectively). The remote attendees (or, as the case may be, the representatives) who, having attended

themselves at the first call, have sent interventions and proposed resolutions or requests for information or clarifications, must send them again, in the terms indicated, on the day the meeting is held; otherwise, they shall be deemed not to have been made.

Interventions shall only be recorded in the minutes of the meeting when expressly requested.

Requests for information or clarifications from shareholders (or their proxies) attending remotely will be answered verbally during the General Meeting or in writing within seven days of the meeting.

It is hereby stated for the record that, although the additional information and documentation available on the corporate *website* of Sacyr, S.A. includes the proposed resolutions submitted by the Board of Directors to the General Shareholders' Meeting on each of the items on the agenda, the Board of Directors reserves the right to modify, for justified reasons, the content of the aforementioned proposals. In such case, this circumstance would be reported as soon as possible, by means of the appropriate "other relevant information", and full and complete publicity would be given to the modifications.

For any clarification regarding the delivery of documentation and other matters relating to the call, shareholders may contact the registered office of Sacyr, S.A. (7 Condesa de Venadito Street, 28027 Madrid), the Shareholder Helpline 900 101 930, from 9:00 a.m. to 2:30 p.m. and from 3:00 p.m. to 6:30 p.m. from Monday to Thursday and from 8:00 a.m. to 2:00 p.m. on Fridays, or the e-mail address accionistas@sacyr.com.
